

AL SALAM BANK B.S.C.

BASEL III - PILLAR III Composition of Capital Disclosure

31 December 2022

BASEL III - PILLAR III - DISCLOSURES 31 December 2022

COMPOSITION OF CAPITAL DISCLOSURE

Appendix PD-2: Reconciliation requirements

Step 1: Disclosure of Balance Sheet under Regulatory scope of Consolidation

There are no differences between the regulatory and accounting consolidation, other than Solidarity Group Holding BSC (c), which is not consolidated being a nonbanking subsidiary. Furthermore, the Bank has obtained an approval from the CBB to aggregate the risk weighted exposures of Al Salam Bank - Seychelles ("ASBS") instead of the line-by-line consolidation approach.

As mandated by the Central Bank of Bahrain ("CBB"), financing facilities and investments have been grossed up with collective impairment provision, as presented below:

| | BHD '000 |
|---|-----------|
| Balance sheet as per published financial statements | 3,899,361 |
| Collective provision impairment | 30,584 |
| Less: Provision related to Contingent Liabilities and Commitments | (160) |
| Balance sheet as in Regulatory Return | 3,929,785 |

Step 2: Reconcilation of published financial balance sheet to regulatory reporting as at 31 December 2022

| | | | BHD '000 |
|---|--|---------------------------|-----------|
| | Balance sheet as in published financial statements | Consolidated PIRI data | Reference |
| Assets | | | |
| Assets Cash and balances with banks and Central Bank | 367.747 | 367,882 | |
| of which Self financed | 507,747 | 234,682 | |
| of which financed by URIA | | 133,200 | |
| Placements with banks and similar financial institutions | 113,096 | 113,170 | |
| of which Self financed | - | - | |
| of which financed by URIA | - | 113,170 | |
| Held-to-maturity investments | 608,902 | 608,991 | |
| of which Sovereign Sukuk | 584,471 | - | |
| of which Corporate Sukuk | 24,431 | - | |
| Available-for-sale investments | 228,479 | 228,638 | |
| of which Sovereign Sukuk of which Corporate Sukuk | 212,706 | | |
| Financing assets | 15,773 1,235,092 | 2,016,064 | |
| Finance lease assets | 751,373 | 2,010,004 | |
| of which Self financed | | 147,470 | |
| of which financed by URIA | | 1,868,594 | |
| Investment properties | 62,462 | 62,462 | |
| of which Investments in real estate | 62,462 | - | |
| Investment in associates | 254,006 | 254,006 | |
| of which Self financed | | 36,497 | |
| of which financed by URIA | | 217,509 | |
| Property, plant, and equipment (PPE) | 6,415 | 6,415 | |
| Other Assets | 271,789 | 272,161 | |
| Non-Trading investment | 106,796 | 106,796 | |
| Other receivables and prepayments | 61,305 | 61,677 | |
| Takaful assets | 51,690 | 51,690 | |
| Goodwill | 51,998 | 51,998 | _ |
| of which eligible for deduction from CET1 | | 25,971 | G |
| of which not eligible for CET1 deduction | 0.000.0/1 | 26,027 | |
| Total Assets | 3,899,361 | 3,929,785 | |
| | | | |
| Liabilities | 550.001 | 550.001 | |
| Customers' current accounts | 550,281 | 550,281 | |
| Placements from financial institutions Funding Liabilities (e.g. reverse commodity murabaha, etc.) | 187,724 320,989 | 187,724 320,989 | |
| of which Murabaha Term Financing | 320,989 | 320,767 | |
| Accruals, deferred income, other liabilities, current and deferred tax liabilities (DTLs) | 170,539 | 170,379 | |
| of which Other liabilities | 78,798 | 78,638 | |
| of which Takaful Liabilities | 91,741 | 91,741 | |
| Unrestricted Investment Accounts | 2,332,473 | 2.332.473 | |
| Total Liabilities | 3,562,006 | 3.561.846 | |
| | | -,, | |
| Owners' Equity | | | |
| Total share capital | 237,210 | 237,210 | Α |
| Share capital | 249,231 | 249,231 | |
| Treasury stock | (12,021) | (12,021) | |
| | | | |
| Reserves and retained earnings | 66,041 | 66,041 | |
| Share premium | 209 | 209 | C-1 |
| Statutory reserve | 21,759 | 21,759 | C-2 |
| Retained earnings (excluding profit for the year), of which: | 98 | 98 | |
| Amount eligible for CET1 | (2,076) | (2,076) | B-1 |
| Amount not eligible for CET1 | 31 | <u>31</u> 2.143 | |
| Subsidy from government | 2,143 | 2,143 (24,768) | |
| Modification Loss Modification loss amortization | (24,768) 24,768 | (24,768) 24,768 | B-2 |
| Net profit for the year | 24,768 | 24,708 | 8-2 |
| of which amount eligible for CET1 | 30,909 | 30,909 | B-3 |
| of which amount not eligible for CET1 | 684 | 684 | 5-3 |
| Fx translation adjustment | (3,708) | (3,708) | |
| of which amount eligible for CET1 | (3,700) | (4,104) | C-3 |
| of which amount not eligible for CET1 | | 396 | |
| Changes in fair value - amount eligible for CET1 | (8,643) | (8,643) | C-4 |
| Share grant scheme | 1,934 | 1,934 | C-5 |
| Real estate fair value reserve - amount eligible for T2 | 22,799 | 22,799 | D |
| | | | |
| Minority interest in subsidiaries' share capital | 34,104 | 34,104 | |
| of which amount eligible for CET1 | - | 206 | E-1 |
| of which amount eligible for AT1 | - | 44 | E-2 |
| of which amount eligible for T2 | - | 59 | E-3 |
| of which amount not eligible for regulatory capital | - | 33,795 | |
| | | | |
| Expected credit losses (Stages 1 & 2) | - | 30,584 | |
| of which amount eligible for T2 | - | 15,557 | F |
| of which amount not eligible for regulatory capital | - | 15,027 | |
| Total Owners' Equity | 337,355 | 367,940 | |
| Total Liabilities + Owners' Equity | 3,899,361 | 3,929,785 | |

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Appendix PD-1: Reconciliation requirements & Template Step 3: Composition of Capital Common Template as at 31 December 2022

BHD '000 Reference numbers of balance sheet under the regulatory Component of Composition of Capital and mapping to regulatory reports scope of consolidation from regulatory capital step 2 Common Equity Tier 1 capital: instruments and reserves Directly issued qualifying common share capital plus related stock surplus 237 210 Δ B1+B2+B3 2 Retained earnings 53.601 C1+C2+C3+C4+C5 Accumulated other comprehensive income (and other reserves) 11.155 Not Applicable Common share capital issued by subsidiaries and held by third parties (amount allowed in group 5 CET1) 206 E1 302,173 Common Equity Tier 1 capital before regulatory adjustments Common Equity Tier 1 capital: regulatory adjustments Prudential valuation adjustments Goodwill (net of related tax liability) 25,971 G 8 Other intangibles other than mortgage-servicing rights (net of related tax liability) Deferred tax assets that rely on future profitability excluding those arising from temporary 10 differences (net of related tax liability) Cash-flow hedge reserve Shortfall of provisions to expected losses 12 . Securitisation gain on sale (as set out in paragraph 562 of Basel II framework) 13 14 Not applicable 15 Defined-benefit pension fund net assets 16 Investments in own shares Reciprocal cross-holdings in common equity 17 18 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold) Significant investments in the common stock of banking, financial and insurance entities that are 19 outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold) 8,591 20 Mortgage servicing rights (amount above 10% threshold) Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related 21 tax liability) Amount exceeding the 15% threshold 22 of which: significant investments in the common stock of financials 23 of which: mortgage servicing rights 24 of which: deferred tax assets arising from temporary differences 25 CBB specific regulatory adjustments 26 Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 27 2 to cover deductions Total regulatory adjustments to Common equity Tier 1 34,562 28 29 Common Equity Tier 1 capital (CET1) 267.611 Additional Tier 1 capital: instruments Directly issued qualifying Additional Tier 1 instruments plus related stock surplus 30 of which: classified as equity under applicable accounting standards 31 32 of which: classified as liabilities under applicable accounting standards 33 Directly issued capital instruments subject to phase out from Additional Tier 1 Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries 34 and held by third parties (amount allowed in group AT1) 44 E-2 of which: instruments issued by subsidiaries subject to phase out 35 Additional Tier 1 capital before regulatory adjustments 44 36 Additional Tier 1 capital: regulatory adjustments Investments in own Additional Tier 1 instruments plus related stock surplus 37 Reciprocal cross-holdings in Additional Tier 1 instruments 38 39 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the 40 scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments 41 42 Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions 43 Total regulatory adjustments to Additional Tier 1 capital 44 Additional Tier 1 capital (AT1) ΔΔ 267.655 45 Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus 22.799 D 46 Directly issued capital instruments subject to phase out from Tier 2 47 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by 48 subsidiaries and held by third parties (amount allowed in group Tier 2) 59 E-3 49 of which: instruments issued by subsidiaries subject to phase out 50 Provisions 15.557 F 51 Tier 2 capital before regulatory adjustments 38,415

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| | Tier 2 capital: regulatory adjustments | |
|----------------|---|-----------|
| 52 | Investments in own Tier 2 instruments | - |
| | Reciprocal cross-holdings in Tier 2 instruments | - |
| 54 | | |
| | Investments in the capital of banking, financial and insurance entities that are outside the scope of | |
| | regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% | |
| | of the issued common share capital of the entity (amount above the 10% threshold) | - |
| 55 | Significant investments in the capital banking, financial and insurance entities that are outside the | |
| | scope of regulatory consolidation (net of eligible short positions) | - |
| 56 | National specific regulatory adjustments | |
| | Total regulatory adjustments to Tier 2 capital | - |
| 58 | Tier 2 capital (T2) | 38,415 |
| 59 | Total capital (TC = T1 + T2) | 306,070 |
| 60 | Total risk weighted assets | 1,396,290 |
| | Capital ratios and buffers | |
| 61 | Common Equity Tier 1 (as a percentage of risk weighted assets) | 19.17% |
| | Tier 1 (as a percentage of risk weighted assets) | 19.17% |
| | Total capital (as a percentage of risk weighted assets) | 21.92% |
| | Institution specific buffer requirement (minimum CET1 requirement plus capital conservation | 21.72/0 |
| 04 | buffer plus countercyclical buffer requirements plus D-SIB buffer requirement expressed as a | |
| | percentage of risk weighted assets) | 9.00% |
| | | |
| 65 | of which: capital conservation buffer requirement | 2.50% |
| 66 | of which: bank specific countercyclical buffer requirement | 0.00% |
| 67 | of which: D-SIB buffer requirement | 0.00% |
| 68 | Common Equity Tier 1 available to meet buffers (as a percentage of risk weighted assets) | 19.17% |
| | National minima including CCB (if different from Basel 3) | 19.1/% |
| 40 | CBB Common Equity Tier 1 minimum ratio | 9.00% |
| | CBB Continion Equity field final matter and the continuent of the | 10.50% |
| | CBB total capital minimum ratio | 12.50% |
| /1 | Amounts below the thresholds for deduction (before risk weighting) | 12.50% |
| 70 | Non-significant investments in the capital of other financials | _ |
| | Significant investments in the common stock of financials | _ |
| | Mortgage servicing rights (net of related tax liability) | - |
| | Deferred tax assets arising from temporary differences (net of related tax liability) | - |
| 75 | Applicable caps on the inclusion of provisions in Tier 2 | |
| 76 | Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach | |
| 70 | (prior to application of cap) | 30,584 |
| 77 | Cap on inclusion of provisions in Tier 2 under standardised approach | 15.557 |
| | N/A | 10,007 |
| | N/A | |
| ,, | Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2019 | |
| | and 1 Jan 2023) | |
| 80 | Current cap on CET1 instruments subject to phase out arrangements | - |
| | Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities) | - |
| 81 | | - |
| 82 | Current cap on AT1 instruments subject to phase out arrangements | |
| 82 83 | Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities) | - |
| 82 83 84 | Current cap on A Finstruments subject to phase out arrangements Amount excluded from ATI due to cap (excess over cap after redemptions and maturities) Current cap on T2 instruments subject to phase out arrangements Amount excluded from T2 due to cap (excess over cap after redemptions and maturities) | - |

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Appendix PD-3: Features of regulatory capital For the period ended 31 December 2022

| 1 | Issuer | Al Salam Bank B.S.C. |
|----|---|--|
| 2 | Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement) | SALAM |
| - | | All applicable laws and regulations of the |
| 3 | Governing law(s) of the instrument | Kingdom of Bahrain |
| Ŭ | Regulatory treatment | |
| 4 | Transitional CBB rules | Common Equity Tier 1 |
| 5 | Post-transitional CBB rules | Common Equity Tier 1 |
| 6 | Eligible at solo/group/group & solo | Group |
| 7 | Instrument type (types to be specified by each jurisdiction) | Common Equity shares |
| 8 | Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date) | BD 249.231 Million |
| 9 | Par value of instrument | BD 0.100 |
| 10 | Accounting classification | Shareholders' Equity |
| 11 | Original date of issuance | 13-Apr-06 |
| 12 | Perpetual or dated | Perpetual |
| 12 | Original maturity date | No maturity |
| 14 | Issuer call subject to prior supervisory approval | No |
| 14 | Optional call date, contingent call dates and redemption amount | Not applicable |
| 16 | Subsequent call dates, if applicable | Not applicable |
| 10 | Coupons / dividends | Not applicable |
| 17 | Fixed or floating dividend/coupon | Dividend as decided by the Shareholders |
| 17 | Coupon rate and any related index | Not applicable |
| 10 | Existence of a dividend stopper | Not applicable |
| 20 | Fully discretionary, partially discretionary or mandatory | Fully discretionary |
| 20 | Existence of step up or other incentive to redeem | No |
| 22 | Noncumulative or cumulative | Non cumulative |
| 22 | Convertible or non-convertible | Non convertible |
| 23 | If convertible, conversion trigger (s) | Not applicable |
| 24 | If convertible, fully or partially | Not applicable |
| 25 | If convertible, ronversion rate | Not applicable |
| 20 | If convertible, mandatory or optional conversion | Not applicable |
| 27 | If convertible, mandatory of optional conversion | Not applicable |
| 20 | If convertible, specify issuer of instrument it converts into | Not applicable |
| 30 | Write-down feature | No |
| 30 | If write-down, write-down trigger(s) | Not applicable |
| 32 | If write-down, write-down ingger(s) | Not applicable |
| 32 | If write-down, fail of partial | Not applicable |
| 33 | If temporary write-down, description of write-up mechanism | Not applicable |
| 34 | Position in subordination hierarchy in liquidation (specify instrument type immediately senior to | |
| 35 | instrument) | Not applicable |
| 35 | Non-compliant transitioned features | Not applicable |
| 30 | If yes, specify non-compliant features | Not applicable |
| 57 | In yes, specing non-compliant reatures | |