

AL SALAM BANK B.S.C.

BASEL III - PILLAR III Composition of Capital Disclosure

31 December 2023

BASEL III - PILLAR III - DISCLOSURES

31 December 2023

COMPOSITION OF CAPITAL DISCLOSURE

Appendix PD-2: Reconciliation requirements

Step 1: Disclosure of Balance Sheet under Regulatory scope of Consolidation

There are no differences between the regulatory and accounting consolidation, other than Solidarity Group Holding BSC (c), which is not consolidated being a non-banking subsidiary. Furthermore, the Bank has obtained an approval from the CBB to aggregate the risk weighted exposures of Al Salam Bank - Seychelles ("ASBS") instead of the line-by-line consolidation approach.

As mandated by the Central Bank of Bahrain ("CBB"), financing facilities and investments have been grossed up with collective impairment provision, as presented below:

	BHD '000
Balance sheet as per published financial statements	5,147,110
Collective provision impairment	27,709
Less: Provision related to Contingent Liabilities and Commitments	(1,655)
Balance sheet as in Regulatory Return	5,173,164

Step 2: Reconcilation of published financial balance sheet to regulatory reporting as at 31 December 2023

	Balance sheet as in	Consolidated	
	published financial statements	PIRI data	Reference
ssets			
ash and balances with banks and Central Bank	537,874	538,203	
f which Self financed		445,045	
If which financed by URIA Placements with banks and similar financial institutions	202 580	93,158	
of which Self financed	293,580	293,598 76,218	
of which financed by URIA	-	217,380	
Held-to-maturity investments	638,321	638,603	
f which Sovereign Sukuk	604,683	-	
of which Corporate Sukuk Available-for-sale investments	33,638 364,518	364,743	
of which Sovereign Sukuk	340,835	304,743	
of which Corporate Sukuk	23,683		
Financing assets	2,676,460	2,701,126	
of which Self financed		435,069	
of which financed by URIA nivestment properties	78,070	2,266,057 78,070	
nvestment in associates	231,484	231,484	
f which Self financed		3,694	
of which financed by URIA		227,790	
Property, plant, and equipment (PPE) Other Assets	30,005	30,005	
Von-Trading investment	296,798 100,060	297,332 100,060	
Other receivables and prepayments	51,223	51,757	
Fakaful assets	67,370	67,370	
Goodwill & Intangibles	78,145	78,145	
of which eligible for deduction from CET1 of which not eligible for CET1 deduction		49,667 28,478	G
Total Assets	5,147,110	5,173,164	
	5,117,116	0,170,101	
Liabilities			
Placements from financial institutions	136,511	136,511	
Customers' current accounts Funding Liabilities (e.g. reverse commodity murabaha, etc.)	1,066,031 510,848	1,066,031 510,848	
of which Murabaha Term Financing	510,848	510,646	
Accruals, deferred income, other liabilities, current and deferred tax liabilities (DTLs)	220,685	219,030	
of which Takaful Liabilities	114,493	114,493	
of which Other liabilities	106,192	104,537	
Unrestricted Investment Accounts Fotal Liabilities	2,804,385 4,738,460	2,804,385 4,736,805	
	4,736,400	4,700,000	
	4,738,400	4,700,000	
Owners' Equity Total share capital	246,123	246,123	A
Owners' Equity Total share capital Share capital	246,123 261,692	246,123 261,692	
Owners' Equity Total share capital Share capital Treasury stock	246,123 261,692 (6,799)	246,123 261,692 (6,799))
Owners' Equity Total share capital Share capital Treasury stock	246,123 261,692	246,123 261,692 (6,799))
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares	246,123 261,692 (6,799)	246,123 261,692 (6,799))
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium	246,123 261,692 (6,799) (8,770) 91,280 209	246,123 261,692 (6,799) (8,770) 91,280 209	C-1
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve	246,123 261,692 (6,799) (8,770) 91,280 209 25,982	246,123 261,692 (6,799) (8,770) 91,280 209 25,982	
Dwners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which:	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123	C-1 C-2
Dwners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123	C-1 C-2
Owners' Equity Fotal share capital Share capital Freasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Emount not eligible for CET1 Subsidy from government	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816)	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816)	C-1 C-2 B-1
Dwners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government of which amount added-back to CET1 as per CBB concessionary measures	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714	C-1 C-2
Dwners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government Of which amount added-back to CET1 as per CBB concessionary measures Of which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714	C-1 C-2 B-1
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government of which amount added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures Modification Loss	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768)	C-1 C-2 B-1 B-2
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government of which amount added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 as per CBB concessionary measures Modification Loss of which amount deducted from CET1 as per CBB concessionary measures	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714	C-1 C-2 B-1 B-2
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government of which amount added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures Modification loss amortization	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768)	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768	C-1 C-2 B-1 B-2
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Subsidy from government of which amount added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226	C-1 C-2 B-1 B-2 B-3 B-4
Owners' Equity Total share capital Share capital Treasury stock Employee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government Sif which amount added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount to be deducted from CET1 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures Modification loss amortization let profit for the year of which amount eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164	B-1 B-2 B-3 B-4 B-5
Owners' Equity Total share capital Share capital Treasury stock Imployee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Amount eligible for CET1 Amount not eligible for CET1 Subsidy from government If which amount added-back to CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount to be added-back to CET1 as per CBB concessionary measures If which amount to be deducted from CET1 as per CBB concessionary measures If which amount to be deducted from CET1 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measu	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062	C-1 C-2 B-1 B-2 B-3 B-4 B-5
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Owners' Equity otal share capital chare capital reasury stock mployee incentive scheme shares Reserves and retained earnings chare premium tatutory reserve detained earnings (excluding profit for the year), of which: comount eligible for CET1 comount not eligible for CET1 comount not eligible for CET1 comount to be added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount eligible for CET1 of which amount eligible for CET1 of which amount not eligible for CET1 of which amount not eligible for CET1 of which amount not eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464)	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396	C-1 C-2 B-1 B-2 B-3 B-4 B-5
Owners' Equity otal share capital hare capital reasury stock mployee incentive scheme shares Deserves and retained earnings hare premium tatutory reserve etained earnings (excluding profit for the year), of which: mount eligible for CET1 mount ledigible for CET1 ubsidy from government f which amount added-back to CET1 as per CBB concessionary measures f which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures fodification Loss f which amount deducted from CET1 as per CBB concessionary measures f which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures fodification loss amortization let profit for the year f which amount eligible for CET1 f which amount ot eligible for CET1 f which amount not eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464)	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607)	B-1 B-2 B-3 B-4 B-5 C-3 C-4
Owners' Equity Otal share capital Share capital Freasury stock Imployee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Immount eligible for CET1 Immount not eligible for CET1 Immount not eligible for CET1 as per CBB concessionary measures If which amount added-back to CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount to be deducted from CET1 as per CBB concessionary measures If which amount eligible for CET1 If which amount eligible for CET1 If which amount not eligible for CET1 If which amount not eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120	B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5
Owners' Equity Otal share capital Share capital Freasury stock Imployee incentive scheme shares Reserves and retained earnings Share premium Statutory reserve Retained earnings (excluding profit for the year), of which: Immount eligible for CET1 Immount not eligible for CET1 Immount not eligible for CET1 as per CBB concessionary measures If which amount added-back to CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount deducted from CET1 as per CBB concessionary measures If which amount to be deducted from CET1 as per CBB concessionary measures If which amount eligible for CET1 If which amount eligible for CET1 If which amount not eligible for CET1 If which amount not eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464)	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607)	B-1 B-2 B-3 B-4 B-5 C-3 C-4
Dwners' Equity otal share capital share capital feasury stock imployee incentive scheme shares Reserves and retained earnings share premium statutory reserve tetained earnings (excluding profit for the year), of which: amount eligible for CET1 subsidy from government if which amount added-back to CET1 as per CBB concessionary measures if which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures if which amount deducted from CET1 as per CBB concessionary measures if which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures if which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures if which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures if which amount eligible for CET1 if which amount eligible for CET1 if which amount eligible for CET1 if which amount not eligible for CET1 if which amount eligible for CET1 if which amount not eligible for CET1 if which amount not eligible for CET1 if which amount not eligible for CET1 if which amount eligible for CET1 if which amou	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120	B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5
Owners' Equity otal share capital share capital reasury stock imployee incentive scheme shares Reserves and retained earnings share premium statutory reserve tetained earnings (excluding profit for the year), of which: mount eligible for CET1 subsidy from government of which amount added-back to CET1 as per CBB concessionary measures of which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures of which amount deducted from CET1 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures of which amount eligible for CET1 of which amount eligible for CET1 of which amount not eligible for CET1 changes in fair value - amount eligible for CET1 changes in fair value reserve - amount eligible for T2 Onlinority interest in subsidiaries' share capital of which amount eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D
Dwners' Equity thare capital freasury stock imployee incentive scheme shares Reserves and retained earnings thare premium thatutory reserve Retained earnings (excluding profit for the year), of which: Immount eligible for CET1 Immount not eligible for CET1 Immount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures If which amount to be deducted from CET1 as per CBB concessionary measures If which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures If which amount eligible for CET1 In that a mount eligible for CET1 If which amount eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723 3,574	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D
Dwners' Equity Charles capital Charac capita	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723 3,574 4,766	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D
Dwners' Equity thare capital freasury stock imployee incentive scheme shares Reserves and retained earnings thare premium thatutory reserve tetained earnings (excluding profit for the year), of which: kmount eligible for CET1 kmount not eligible for CET1 thubsidy from government if which amount added-back to CET1 as per CBB concessionary measures if which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures if which amount to be deducted from CET1 as per CBB concessionary measures if which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures if which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures if which amount eligible for CET1 that amount eligible for CET1	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723 3,574	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D
Owners' Equity Interest capital Interes	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723 3,574 4,766	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D
Owners' Equity otal share capital hare capital reasury stock mployee incentive scheme shares Reserves and retained earnings hare premium tatutory reserve etained earnings (excluding profit for the year), of which: mount eligible for CET1 ubsidy from government f which amount added-back to CET1 as per CBB concessionary measures f which amount to be added-back to CET1 in 2023 and 2024 as per CBB concessionary measures f which amount deducted from CET1 as per CBB concessionary measures f which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures f which amount to be deducted from CET1 in 2023 and 2024 as per CBB concessionary measures f which amount to be offer or CET1 f which amount to be offer or CET1 f which amount eligible for T2	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723 3,574 4,766 52,184	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D
Owners' Equity Interest capital Interes	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 (24,768) 24,768 42,226 40,164 2,062 (1,464) (2,607) 2,120 22,691	246,123 261,692 (6,799) (8,770) 91,280 209 25,982 2,123 (816) 796 2,143 714 1,429 (24,768) (8,256) (16,512) 24,768 42,226 40,164 2,062 (1,464) (1,860) 396 (2,607) 2,120 22,691 71,247 10,723 3,574 4,766 52,184	C-1 C-2 B-1 B-2 B-3 B-4 B-5 C-3 C-4 C-5 D

AL SALAM BANK B.S.C. BASEL III - PILLAR III - DISCLOSURES 31 December 2023

Appendix PD-1: Reconciliation requirements & Template Step 3: Composition of Capital Common Template as at 31 December 2023

		BHD '000		
	Composition of Capital and mapping to regulatory reports	Component of regulatory capital	Reference numbers of balance sheet under the regulatory scope of consolidation from step 2	
	Common Equity Tier 1 capital: instruments and reserves			
1	Directly issued qualifying common share capital plus related stock surplus	246,123	Α	
	Retained earnings	56,574	B1+B2+B3+B4+B5	
	Accumulated other comprehensive income (and other reserves)	23,843	C1+C2+C3+C4+C5	
	Not Applicable	20,010	01/02/00/01/00	
	Common share capital issued by subsidiaries and held by third parties (amount allowed in group			
	CET1)	10,723	E1	
6	Common Equity Tier 1 capital before regulatory adjustments	337,263		
	Common Equity Tier 1 capital: regulatory adjustments	007/200		
7	Prudential valuation adjustments	-		
8	Goodwill (net of related tax liability)	49,667	G	
	Other intangibles other than mortgage-servicing rights (net of related tax liability)	_		
10	Deferred tax assets that rely on future profitability excluding those arising from temporary			
	differences (net of related tax liability)	-		
11	Cash-flow hedge reserve	_		
12	Shortfall of provisions to expected losses	_		
13	Securitisation gain on sale (as set out in paragraph 562 of Basel II framework)	-		
	Not applicable			
	Defined-benefit pension fund net assets	-		
	Investments in own shares	-		
17	Reciprocal cross-holdings in common equity	-		
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of			
	regulatory consolidation, net of eligible short positions, where the bank does not own more than			
	10% of the issued share capital (amount above 10% threshold)	-		
19	Significant investments in the common stock of banking, financial and insurance entities that are			
	outside the scope of regulatory consolidation, net of eligible short positions (amount above 10%			
	threshold)	-		
	Mortgage servicing rights (amount above 10% threshold)	-		
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related			
	tax liability)	-		
	Amount exceeding the 15% threshold	-		
23		-		
24		-		
25		-		
	CBB specific regulatory adjustments	-		
27	Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and			
00	Tier 2 to cover deductions	40 / / 7		
	Total regulatory adjustments to Common equity Tier 1	49,667		
29	Common Equity Tier 1 capital (CET1)	287,596		
	Additional Tier 1 capital: instruments			
	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus	-		
31	of which: classified as equity under applicable accounting standards of which: classified as liabilities under applicable accounting standards	_		
32	Directly issued capital instruments subject to phase out from Additional Tier 1	_		
	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries	_		
34	and held by third parties (amount allowed in group AT1)	3,574	E-2	
35		5,574	L Z	
	Additional Tier 1 capital before regulatory adjustments	3,574		
	Additional Tier 1 capital: regulatory adjustments	0,01-1		
37	Investments in own Additional Tier 1 instruments plus related stock surplus	-		
	· · · · · · · · · · · · · · · · · · ·			
38	Reciprocal cross-holdings in Additional Tier 1 instruments	-		
38 39		-		
	Investments in the capital of banking, financial and insurance entities that are outside the scope of	-		
	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than	-		
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	-		
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside	-		
39 40	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	- - -		
39 40 41	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside	- - -		
39 40	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments	-		
40 41 42	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	- - -		
40 41 42 43	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital	- - -		
40 41 42 43 44	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1)	- - - - 3,574		
40 41 42 43 44	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1)	- - - - 3,574 291,170		
40 41 42 43 44 45	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions	291,170		
40 41 42 43 44 45	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus		D	
40 41 42 43 44 45 46 47	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus Directly issued capital instruments subject to phase out from Tier 2	291,170	D	
40 41 42 43 44 45 46 47	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus Directly issued capital instruments subject to phase out from Tier 2 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by	291,170 22,691 -		
40 41 42 43 44 45 46 47 48	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus Directly issued capital instruments subject to phase out from Tier 2 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	291,170	D E-3	
40 41 42 43 44 45 46 47 48	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus Directly issued capital instruments subject to phase out from Tier 2 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2) of which: instruments issued by subsidiaries subject to phase out	291,170 22,691 - 4,766 -	E-3	
40 41 42 43 44 45 46 47 48 49 50	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) CBB specific regulatory adjustments Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions Total regulatory adjustments to Additional Tier 1 capital Additional Tier 1 capital (AT1) Tier 1 capital (T1 = CET1 + AT1) Tier 2 capital: instruments and provisions Directly issued qualifying Tier 2 instruments plus related stock surplus Directly issued capital instruments subject to phase out from Tier 2 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	291,170 22,691 -		

AL SALAM BANK B.S.C. BASEL III - PILLAR III - DISCLOSURES

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	Tier 2 capital: regulatory adjustments	
52	Investments in own Tier 2 instruments	-
	Reciprocal cross-holdings in Tier 2 instruments	_
54	3	
•	Investments in the capital of banking, financial and insurance entities that are outside the scope of	
	regulatory consolidation, net of eligible short positions, where the bank does not own more than	
	10% of the issued common share capital of the entity (amount above the 10% threshold)	_
55	Significant investments in the capital banking, financial and insurance entities that are outside the	
00	scope of regulatory consolidation (net of eligible short positions)	_
56	National specific regulatory adjustments	
	Total regulatory adjustments to Tier 2 capital	_
	Tier 2 capital (T2)	52,160
	Total capital (TC = T1 + T2)	343,330
	Total risk weighted assets	1,687,357
	Capital ratios and buffers	1,007,007
61	Common Equity Tier 1 (as a percentage of risk weighted assets)	17.04%
	Tier 1 (as a percentage of risk weighted assets)	17.26%
		20.35%
	Total capital (as a percentage of risk weighted assets) Institution specific buffer requirement (minimum CET1 requirement plus capital conservation	20.35%
64		
	buffer plus countercyclical buffer requirements plus D-SIB buffer requirement expressed as a	
	percentage of risk weighted assets)	9.00%
65	of which: capital conservation buffer requirement	2.50%
66	of which: bank specific countercyclical buffer requirement	0.00%
67	of which: D-SIB buffer requirement	0.00%
68		
	Common Equity Tier 1 available to meet buffers (as a percentage of risk weighted assets)	17.04%
	National minima including CCB (if different from Basel 3)	
	CBB Common Equity Tier 1 minimum ratio	9.00%
	CBB Tier 1 minimum ratio	10.50%
71	CBB total capital minimum ratio	12.50%
	Amounts below the thresholds for deduction (before risk weighting)	
	Non-significant investments in the capital of other financials	-
	Significant investments in the common stock of financials	-
	Mortgage servicing rights (net of related tax liability)	-
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-
	Applicable caps on the inclusion of provisions in Tier 2	
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach	
	(prior to application of cap)	27,709
	Cap on inclusion of provisions in Tier 2 under standardised approach	24,703
	N/A	
79	N/A	
	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan	
	2019 and 1 Jan 2023)	
	Current cap on CET1 instruments subject to phase out arrangements	-
O_{-1}	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-
		_
82	Current cap on AT1 instruments subject to phase out arrangements	
82 83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-
82 83 84		- -

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Appendix PD-3: Features of regulatory capital For the period ended 31 December 2023

1	Issuer	Al Salam Bank B.S.C.
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	SALAM
	, and the second	All applicable laws and regulations of the
3	Governing law(s) of the instrument	Kingdom of Bahrain
	Regulatory treatment	
4	Transitional CBB rules	Common Equity Tier 1
5	Post-transitional CBB rules	Common Equity Tier 1
6	Eligible at solo/group/group & solo	Group
7	Instrument type (types to be specified by each jurisdiction)	Common Equity shares
8	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	BD 261.692 Million
9	Par value of instrument	BD 0.100
10	Accounting classification	Shareholders' Equity
11	Original date of issuance	13-Apr-06
12	Perpetual or dated	Perpetual
13	Original maturity date	No maturity
14	Issuer call subject to prior supervisory approval	No
15	Optional call date, contingent call dates and redemption amount	Not applicable
16	Subsequent call dates, if applicable	Not applicable
	Coupons / dividends	
17	Fixed or floating dividend/coupon	Dividend as decided by the Shareholders
18	Coupon rate and any related index	Not applicable
19	Existence of a dividend stopper	Not applicable
20	Fully discretionary, partially discretionary or mandatory	Fully discretionary
21	Existence of step up or other incentive to redeem	No
22	Noncumulative or cumulative	Non cumulative
23	Convertible or non-convertible	Non convertible
24	If convertible, conversion trigger (s)	Not applicable
25	If convertible, fully or partially	Not applicable
26	If convertible, conversion rate	Not applicable
27	If convertible, mandatory or optional conversion	Not applicable
28	If convertible, specify instrument type convertible into	Not applicable
29	If convertible, specify issuer of instrument it converts into	Not applicable
30	Write-down feature	No
31	If write-down, write-down trigger(s)	Not applicable
32	If write-down, full or partial	Not applicable
33	If write-down, permanent or temporary	Not applicable
34	If temporary write-down, description of write-up mechanism	Not applicable
٥٦	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to	Not applied by
35	instrument)	Not applicable
36	Non-compliant transitioned features	No Not applicable
37	If yes, specify non-compliant features	Not applicable